



Employee Development on a Shoestring

By Halelly Azulay

American Society for Training & Development. Paperback. Book Condition: New. Paperback. 240 pages. Dimensions: 8.9in. x 5.9in. x 0.7in. It has been estimated that 70 percent of employee development takes place through informal learning, rather than through formal learning events. Employee Development on a Shoestring offers insights and lessons for leveraging non-training activities for on-the-job employee development. This hands-on resource delivers specific implementation techniques for developing motivated, engaged employees in today's do more with less business environment. A handy tool kit for any employee developer, this book provides templates and detailed guidelines to help busy managers develop their workforce in a way that is tailored to each employee's strengths, development needs, and constraints without breaking the bank. Employee Development on a Shoestring provides general employee development best practices as well as in-depth descriptions of the how-to specifics of 11 different employee development methods, including: Step-by-step guidance for initial goal-setting and preparation for effective development planning for every employee and development method. Templates, worksheets, checklists, and guidelines to make your employee development efforts effective and sustainable. A modular, customized approach to developing employees by tailoring the development method to each employee's unique needs and each organization's budget and constraints. Ways to capitalize...



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